

Constitution of Living Word Church of Jesus in Calgary

(Hereafter referred to as “The Organization”)

Last updated 25 November 2003

I. Objects

- A. To maintain a Christian congregation in the City of Calgary and to promote the Gospel of Jesus Christ as set forth in the Bible and encapsulated in John 3:16-17:

“For God so love the world, that He gave His only begotten Son, that whoever believes in Him shall not perish, but have eternal life. For God did not send the Son into the world to judge the world, but that the world might be saved through Him”.

- B. Provided that these objects shall include only those that are, at law, exclusively charitable and without limiting the generality of the foregoing, and to accomplish the aforesaid objects,
1. To develop a community of committed individuals who will live by biblical principles and support ministries to the community such as evangelism, Bible studies and helping those in need.
 2. To maintain a place of worship to serve the people of the community.
 3. To conduct weekly worship services.
 4. To operate a Sunday school program.
 5. To train and equip those who have believed the Gospel of Jesus Christ so that they may accomplish the work of service they have been called by God to do.
 6. To support missions and other charitable programs through other registered Canadian charities.
 7. To demonstrate the love of Christ through providing practical and spiritual assistance to those in need, including the ill, the poor and those in prison.

II. Board of Directors

- A. The governance of the Organization is solely in the hands of those appointed for that purpose. These individuals are referred to as the Board of Directors or Elders (hereafter referred to as the Board). As seems prudent to the Board, certain responsibilities and authority may be delegated to other members of the organization as the need arises.
- B. For the purposes of the Religious Societies Land Act of Alberta, the Directors are the “members” of the Organization.
- C. There will be at least three directors serving on the Board.
- D. There is no fixed term of director appointment.
- E. The Board will meet at least four times a year.
- F. Except as noted below, decisions require agreement of more than 50% of the Board.
- G. Additional directors may be appointed only by the unanimous agreement of the Board.
- H. If a director chooses to leave their position, a replacement may be appointed only by the unanimous agreement of the Board.
- I. A director may be removed only by the unanimous agreement of all of the other Board members.
- J. Changes to the organization’s articles of incorporation or by-laws can be made only by the unanimous agreement of the Board.
- K. Officers of the Board are President, Secretary, and Treasurer.
 - 1. Offices are assigned to Board members by the unanimous agreement of the Board.
 - 2. If an officer is no longer able to carry out his duties, the Board at their discretion may divide his responsibilities amongst the other officers or assign a replacement.
 - 3. Office assignments and changes must be announced at the Annual General Meeting.
 - 4. Responsibilities of the Officers are:
 - i. The President is responsible for being the spokesperson of the Organization and chairing the Annual General Meetings.

- ii. The Secretary is responsible for maintaining accurate records of proceedings and corporate decisions.
 - iii. The Treasurer is responsible for the financial accounting of the Organization.
- L. The Board may at its discretion hire employees, consultants, or contractors to assist in carrying out the Organization's purpose;

III. Members

- A. For the purposes of the Religious Societies Land Act of Alberta, the members referred to in this section are non-voting members.
- B. There will be no restriction of membership based on race, age, ethnic background, or gender.
- C. Membership may be offered by one or more directors, with the unanimous agreement of the Board
- D. Membership may be offered by the Board to those who are committed to the Organization and its purposes as evidenced by:
 - 1. Personal testimony of being born again and their personal relationship with Jesus Christ;
 - 2. Having read and agreed to the articles of incorporation and any by-laws of the organization;
 - 3. Regular weekly attendance for at least 3 months.
- E. Members are eligible to attend the Annual General Meeting of the Organization and any other special meetings that may be called at the discretion of the Board.
- F. Members are eligible to take ministry positions with the approval of the Board.
- G. Membership in the Organization can be revoked by the unanimous agreement of the Board due to a rejection of the purposes and beliefs of the Organization and refusal to receive correction from the Board.

IV. Annual General Meeting

- A. The Annual General Meeting will be held on the first Sunday in February, or as close to this date as reasonably feasible.
- B. A summary of finances, appointments made, and general decisions taken by the board will be presented.

V. Handling of Monies

- A. The Organization shall be carried on without purpose of material gain for its directors or any employees. Any profits or accretions to the Organization shall be used solely to promote the stated purposes of the Organization.
- B. All monies disbursed by the Organization require the authorization of
 - 1. Two directors, at least one of whom must be an officer, or
 - 2. One officer and one member appointed to handle the day-to-day financial affairs of the Organization. Such member's appointment must have been announced at the Annual General Meeting or at any meeting with the majority of the members.
- C. All handling of monies may be further subject to procedures outlined in a Church Finances Procedures document the Board at its discretion will assemble and modify from time to time.

VI. Compensation for Directors, Officers and Members, and Employees

- A. Board members and officers will serve voluntarily and will receive no financial or material compensation for their service, apart from expenses incurred in carrying out their service.
- B. The Board, on a case-by-case basis, will determine reasonable salaries for services performed. These salaries will reflect the contribution and service to the organization and its purposes by the individual member, employee, or contractor.
- C. Any compensations paid must be reported at the Annual General Meeting

VII. Property

- A. At the discretion of the Board, the Organization may purchase property to assist it in carrying out its purpose.
- B. At the discretion of the Board, the Organization may dispose of any property held by the Organization.
- C. The purchase and disposal of real property requires the unanimous agreement of the Board.
- D. All decisions concerning real property will be announced at the next Annual General Meeting.

VIII. Dissolution of Organization

- A. The Organization may only be dissolved by the unanimous agreement of the Board.
- B. At dissolution, any property belonging to the Organization will be transferred to another registered charity having a similar purpose after any outstanding debts have been paid.

IX. Effective Date

This Constitution is effective 25 November 2003.

Signature of Officer

Signature of Officer

Name of Officer

Name of Officer

Office

Office

Date

Date